



WORLD AFFAIRS
COUNCIL OF
PHILADELPHIA

Employee Benefits Overview

Benefits designed to support your health, financial security, growth, and wellbeing.

HEALTH & BENEFITS SUPPORT



- Three medical plan options
- HSA and FSA programs
- 100% employer-paid dental coverage
- Benefits education and enrollment support
- Online benefits enrollment and resources

FINANCIAL SECURITY



- 100% employer-paid short-term and long-term disability
- \$50,000 employer-paid life insurance
- 403b retirement with employer match up to 4% (5% after 10 years)
- Personalized retirement guidance and financial planning

TIME, FAMILY, & FLEXIBILITY



- 14 paid holidays + winter break closure (Dec 24 - Jan 1)
- 12 weeks paid parental leave
- 16 days of PTO to start
- Hybrid and flexible work-location options
- Employer-subsidized public transit benefit

PROFESSIONAL DEVELOPMENT



- \$500 annual professional development stipend
- Management and leadership skills training
- Domestic and international travel opportunities
- Annual performance appraisal and goal-setting process
- Continued learning and career development opportunities

RECOGNITION & EMPLOYEE EXPERIENCE



- Annual bonus opportunity for eligible employees based on organizational and individual performance
- Staff feedback and listening opportunities
- Office culture and team-building workshops
- Access to tickets for cultural, sporting, and community events